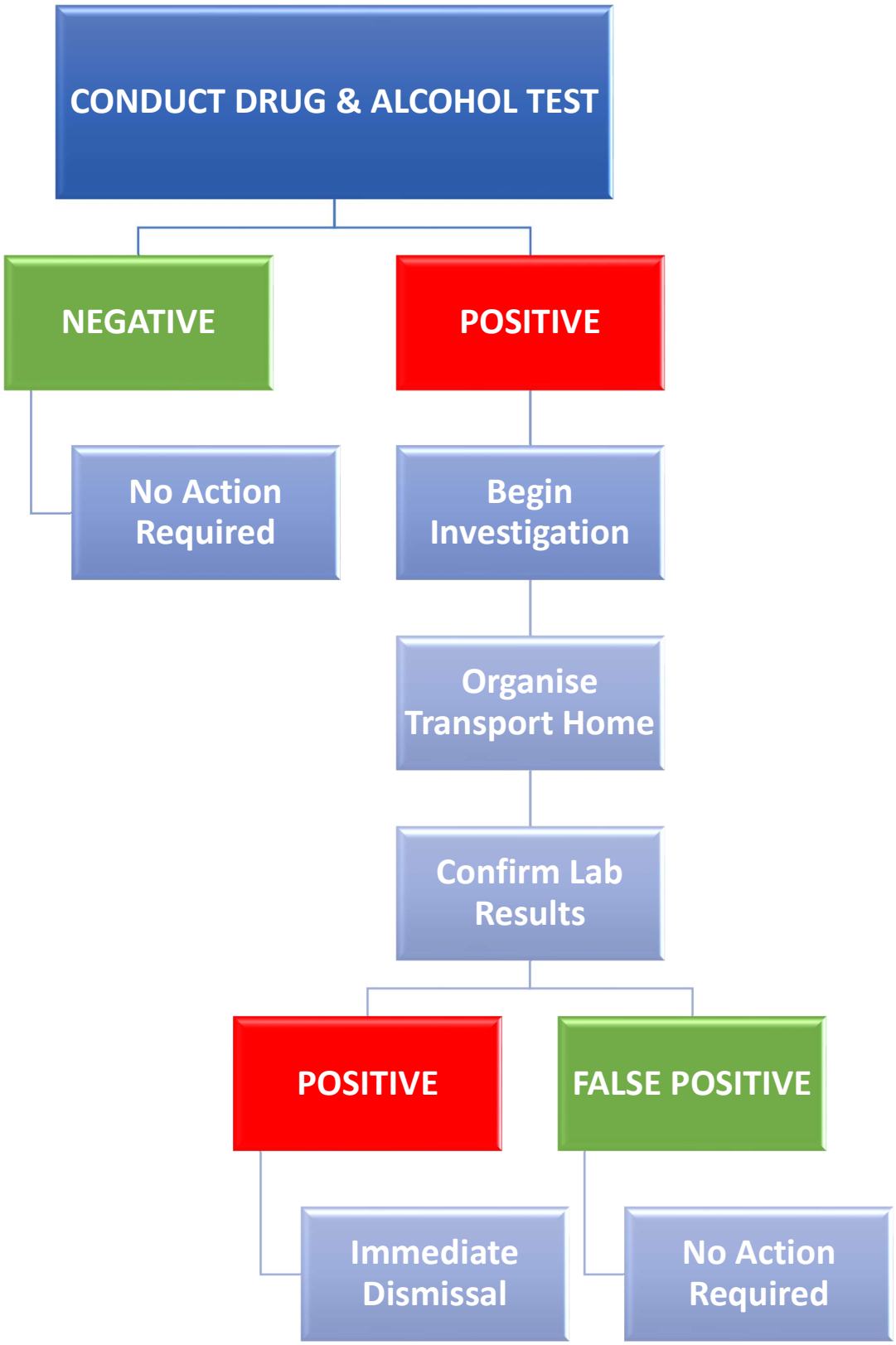
CONDUCT DRUG & ALCOHOL TEST
NEGATIVE
POSITIVE
No Action Required
Begin Investigation
Organise Transport Home
Confirm Lab Results
POSITIVE
FALSE POSITIVE
Immediate Dismissal
No Action Required