



NEWS 2021 – January Week 16

Corrective Action Required:	Management Updates:	IMPORTANT MEETING SAVE THE DATE:
<p>Smoking in Vehicles – Please note we are still finding evidence of cigarettes being smoked in the vehicles.</p> <p>This causes irreparable damage and is a Health hazard and is also ILLLEGAL to smoke in vehicles whilst in operation for a business.</p>	<p>On a very serious note we have had a number of personnel incidents along with a very serious potential for harm safety incident in the last couple of weeks. Everyone deserves to:</p> <ul style="list-style-type: none"> • be treated with respect, & • to be safe in their workplace. <p>These incidents are under investigation and further information will be coming out as soon as the investigations and outcomes have been reached. But we do want you to take away one thing in the meantime.</p> <p><i>If this was your company, your people, your family, that you are trying to provide for, a team and a safe place would you act any differently?</i></p>	<p>Team Meeting 14th May 2021.</p> <p>Please save the date an agenda will be distributed prior to the meeting.</p> <p>Its not goodbye its see you again soon !!!</p> <p>We want to take the opportunity to thank Liana Welsh for her service with DCS.</p> <p>Your presence will be greatly missed, not only as a friend, but a leader in our organisation. You have paved the way for our team, especially for women, leading the way in diversity within the mining industry as a Supervisor.</p>

Our organisation is nothing without you and is only as good as everyone's worst day. We can all lead in our own ways!

We don't want to see these incidents become a trend we want to reflect, learn and grow from our mistakes.

Reminder from Susara !!! – PAYROLL - that everyone needs to complete Training and Workshop timesheets when undertaking work hours, it is your personal responsibility to ensure these are in by every Monday as it can affect our capacity to pay you, it's hard to guess !!!

Also with a series of long weekends over the next fortnight to ensure you have fun but stay safe!

There are several upcoming shutdowns and several more requests coming in for 2021 so watch the space!

With the potential for a ***Lake Lindsay 7 week shutdown*** to commence in three weeks. Please ensure if you have been requested to complete inductions and training, this is to ensure we have the established crew required to undertake this

You have established our footprint at Hail Creek being the first to be requested as an official onsite Supervisor, reflecting on your amazing efforts in establishing new reporting processes, leading and safety.

But most of all, you have lead with integrity and honesty, learning from mistakes, stepping up where ever needed, showing initiative and establishing work opportunities and always being reliable. We have been privileged to be a part of your journey and cannot wait to see you again, anytime!

shutdown, it is essential you are prepared and show up!!!

As we have been and continue to increase workload its important to find balance, between work and life, health and wellbeing. A balanced diet, exercise, and decompression from work is essential to maintaining your energy, health and mental wellbeing and vitality, especially with Flu season on our heels. Changing poor habits requires just *one little change* to start another, weather its introducing a piece of fruit a day, to going for a walk after work a few times a week, even get together as a team, make it a challenge, set some goals, exercise is always better in good company !



Positive feedback:

Employee/s of the Month April 2021:

Hayden Johnson – for all your extra efforts in ensuring the packing and pack down of vehicles, ensuring they are clean and ready to go for the next shifts, you always go the extra mile in the workshop without being instructed and we truly appreciate your efforts. Your on-the-job presence has always been outstanding, being a quiet achiever has not gone unnoticed.

Site Notifications:

No updates as present, however we are still doing shutdown reviews and will have more to notify shortly.

Thank you !!!! please see Jacqui for your reward.