

NEWS 2021 – September WEEK 38

Corrective Action Required:

On a very serious note, if any one is caught smoking in any of our DCS fleet there will be incurred a \$100 cleaning fee to rectify the damage to the vehicle and decontaminate it, this is first and foremost a health concern and is being taken very seriously. In your best interest during your prestart check the vehicle for condiments to report prior to leaving.

Please ensure all harnesses are removed from all vehicles and placed in the Bin marked "Harnesses" near the PPE bay.

Please do not use a Harness unless you have checked it is tagged out with a current "Yellow " tag. Thank you we appreciate your help!



Management Updates: NOTE NEW SECURITY CODE 8228 for back gate portal and back door only

We are excited to announce we have now purchased our workshop at the Harbour and we will be setting the current DCS workshop up as our permanent place of residence.



We are also excited about our brand new vac truck that will be here in November with some of our older trucks being decommissioned this is going to be a great asset to the fleet.

We also have a lot of fresh faces on board we are excited to welcome you all to our DCS team, with this in mind it is important to ensure open communication with each other to help learn and gain experience on the job. Further familiarisation workshops are being monitored if you feel there is a specific duty/ role or equipment you want to gain more experience in please see Jacqui and Adrian to arrange sessions.

SHUTDOWN WORK – DCS are proud to be able to engage and commit to the shutdowns requests coming though it is a true testament to your work and performance on previous shutdowns and your day to day work that we are being considered for these opportunities and the ability to have this rostered work available to our team. It is important to maintain first and foremost the safety of yourselves and others ensuring any safety initiates/ concerns are raised at the prestarts and with your DCS supervisor immediately, keep open communication on duties and job completion's and updates not only on your crew but with the consecutive day / night shifts. Your Dedication to your work performance, Compassion through the respect of your colleagues and clients and **Safety** adherence and contribution will ensure our continued efforts to secure this work for you all in the future. Anyone on the shutdowns please keep an eye out for emails from Jacqui regarding equipment, expectations, transport and responsibilities.

Also if you require leave between now and Christmas as we are lockin in the shutdown work please advise asap !!!!

Thank you , Justin & Jeff

Site Notifications:

Events Christmas party

Don't forget to RSVP by 9/10/2021



TIME: 5:00PM LOCATION: THE SEABREEZE HOTEL

REQUEST.

You and your Family are invited to JOIN US FOR OUR ANNUAL DATE: SATURDAY, THE 11TH OF DECEMBER 2021 72 PACIFIC ESPLANADE, LAMBERTS BEACH MACKAY DETAILS: THIS WILL BE A FAMILY FRIENDLY EVENT WITH A PLAYGROUND AND BOUNCING CASTLE FOR THE KIDS TO ENIOY FOOD AND DRINKS WILL BE PROVIDED FOR THE EVENING. PLEASE RSVP BY THE 9TH OF OCTOBER 2021 BY TEXT (0499 544 634) OR EMAIL (CHELSIE@DCSQLD.COM). Dragline ACCOMODATION AND TRANSPORT CAN BE PROVIDED UPON

Employees of the month

(I have to apologies guys my body gave out on me and I have been away for quiet a while so we have a bit of catch up)

AUGUST

Helen Cookson – for your outstanding safety performance and completion of prestarts for your vehicles, your communication is also outstanding always getting back to the office team immediately on all communications and training requirements please see Goncalo to collect your voucher.

DAMSTRA CARDS: If you don't have a swipe card it is your responsibility to ensure you follow up a new one with the gate or training department at the Glencore sites. In the mean time you need your DAMSTRA number to avoid delays at the gate.

As per email at the start of the month from Susara please ensure you let us know and complete the BHP Covid vaccination update (link below) if you have completed your full vaccination this will ensure if there becomes any site access or restrictions to work, we are ready to continue work.

The coronavirus has brought many challenges to workplaces and employers over the last 18 months.

Dragline Cleaning Services strongly supports the Australian Governments national vaccine roll-out program for COVID-19. The vaccines available in Australia have been demonstrated to be highly effective in protecting people against severe illness, hospitalisation and death if they catch COVID-19.

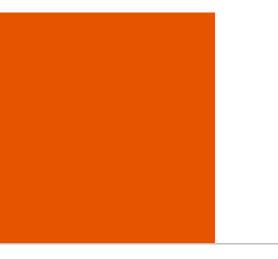
Whilst it is an individual's choice, DCS encourage all eligible staff to receive the COVID-19 vaccine as recommended by the Government. In line with this recommendation, DCS management and office staff have either already been vaccinated or have booked in to receive the vaccination in the near future.

> You can register and book your vaccination through Queensland Health: https://www.vaccinebookings.health.qld.gov.au/registerforvaccination/

> Please find below updated information from BHP relating to COVID-19:

BHP

A message from BHP **COVID-19 update**



Dear Supplier,

Throughout the COVID-19 pandemic the health and safety of our workforce and the communities in which we operate has remained our number one priority.

COVID-19 continues to pose a significant threat to our people, communities, and the broader business and while our existing controls have been successful so far in keeping the virus out of our workplaces, the threat has been significantly amplified due to the more virulent Delta strain of the virus.

In line with the road map agreed by National Cabinet, we recognise that the path forward is through widespread vaccination, and we are looking at a range of practical ways to help Australia safely reopen its borders and its economy while protecting communities and workforces.

This will include an Australian resource industry first of an on-site vaccination clinic at our New South Wales Energy Coal (NSWEC) Mt Arthur operation, along with other vaccination opportunities, particularly in some of our local communities.

We are actively assessing vaccination as a condition of workplace entry

BHP continually reviews the status and effectiveness of COVID-19 controls in line with the latest scientific evidence and expert health advice. The science is clear that widespread vaccination saves lives.

While it is an individual's choice to be vaccinated, the Delta strain of the virus has changed the game. The Delta virus is at least twice as infectious and in many countries in which movement restrictions are being eased, even with high levels of vaccination, we are seeing significant increases in cases.

Serious illness and deaths are arising in younger people and when this is the case, it is almost invariably in the unvaccinated. The majority of public health experts now agree that herd immunity is unlikely.

Given this, we are now **actively assessing** whether to make vaccination a condition of entry to BHP workplaces in Australia (sites and offices).

The risk-based assessment will use the latest health science and expert advice, and if the decision is taken to make vaccination a condition of workplace entry, it will come into effect once people have had an opportunity to be fully vaccinated – likely early 2022 - based on federal government vaccine supply and distribution forecast.

We understand that this will generate a lot questions, and potentially some concern, and are committed to ongoing discussion and engagement about the details of the finalised policy should a decision be made to introduce such a requirement.

Collecting COVID-19 vaccination status

Vaccination Data will assist us to plan for the future and make informed decisions on whether we need to escalate or de-escalate our COVID-19 controls.

As such, BHP is now collecting information about the COVID-19 vaccination status of <u>all</u> <u>workers</u> via a secure database, the <u>Vaccination Data Capture Portal</u>.

We are requesting your support in asking your workers share their vaccination status via the <u>Vaccination Data Capture Portal</u>. The information will be stored securely and only accessible by the BHP COVID Health Team.

31 August 2021

Workers who are willing to share this information via the portal need to follow this process:

- 1. Prior to submitting their information, employees will need to download a copy of your digital vaccination certificate from their MyGov account. Information on how to access this can be **found here**.
- 2. Then they simply scan the QR code below to be directed to BHP's secure portal to input their vaccination data.



- 3. Alternatively, they can complete this COVID-19 Vaccination Form on a desktop device.
- 4. The information will be stored securely and only accessible by the BHP Health Team. We do not require any other personal details regarding health conditions for your workers. You can reassure your workers this information will be stored in a highly confidential location, in line with BHP's Data & Privacy Notice.

Support Available

Our COVID-19 Support Team is available to assist you with any queries or comments you may have and can be contacted via coalemt@bhp.com. Alternatively, you can direct your queries to your contract owner.

We appreciate your ongoing support during this time.

Regards,

Coal Pandemic Team